

Food Service Supervisor

Butter Beans is a food service company that provides nutritional and tasty meals to independent and charter schools throughout the New York and New Jersey area. We seek team players at the Supervisor level with shared goals of promoting healthy eating habits to students in the role of Food Service Professionals. The schedule varies depending on the school (30 to 40 hours per week) and follows a school calendar schedule. We are looking to fill positions located in Manhattan, Brooklyn, and Queens.

Supervisor positions are “working supervisors” and assist in all responsibilities with their team members. In addition, they directly manage the on-site school staff, assist in training of new employees, responsible for the daily inventory reporting and weekly production review, attending all monthly Supervisor-level training and implementing new lessons learned each month. This position is also responsible for planning, assigning, and directing work, appraising performance, rewarding and mentoring employees, addressing complaints and resolving problems, carrying out and enforcing all Company policies, communicating directly with the company’s production kitchen and ensuring the smooth operation of meal services at our schools.

The ideal candidate is strong and proven leader with considerable experience in the food service industry. This position offers supervisory experience as well as daily interactions with customers and requires a keen ability to manage all kinds of relationships. This person is dependable, punctual, maintains a strong work ethic, is a problem solver, and resourceful.

The requirements listed below are representative of the knowledge, skill, and/or ability required:

- * Previous supervisory experience in food services, including working with children in a school setting
- * Previous kitchen and cooking experience
- * Food Handlers Card from the New York Department of Health with strong understanding of food safety procedures
- * Ability to develop and follow systems and processes to achieve efficient operations
- * Proficient in daily inventory reporting and weekly production review to company standards

- * Maintains strong food presentation and professional environment to Company's standards

- * Ability to maintain a strong customer service environment, including building an effective relationship with school leadership, administration team, etc.

- * Fosters a collaborative environment where team members are committed to common goals and each team member is properly supported

- * Able to effectively address performance issues of team members. Comfortable in the mentoring and development of team members

- * Diversity - Shows respect and sensitivity for cultural differences; promotes a harassment-free environment.

- * Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation;

- * Strong problem solving skills

- * Calm and professional

- * Coachable, open to feedback

- * Strong communication skills - verbal and written

- * Strong computer skills (proficient with google docs, email, google forms, and the ability to log into password websites, e.g. ADP)

- * Is punctual ,with limited call outs. Can demonstrate previous job continuity

Physical Effort: Work involves light to moderate physical effort such as lifting or moving objects, constant standing, bending and walking. Must be able to lift up to 30 pounds.

Pay and Benefits: We offer competitive hourly rates, free nutritious lunches, transit-check available, direct-deposit available, training, professional development, 401(k) plan retirement plan available, health care insurance available, ADP employee savings and assistance program and health counseling available.

It is the policy of Butter Beans not to discriminate against any employee or any applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability, sexual orientation or national origin.

To apply please email: careers@butterbeanskitchen with your resume, 2 work references and a short letter of interest